



## **Hills Rangers Football Club Amateur Teams**

### **Alcohol Management Policy**

#### **Overview**

The purpose of this policy is to ensure the responsible management of alcohol and promote respect amongst players, club officials and spectators.

#### **Scope**

In agreeing to play within the Perth Football League, all clubs accept they have a responsibility to apply this policy and educate club members and supporters to respect each club's liquor license and hospitality.

Clubs also accept the responsibilities and expectations of the community in **strictly adhering to the liquor licensing laws and conditions of any approvals** issued by the Department of Racing, Gaming and Liquor (DRGL) and League requirements.

#### **1. Serving Alcohol**

Alcohol will be served according to the requirements of the club's liquor licence and this policy.

In particular: -

- a) No liquor is to be sold before 1pm on match days, unless prior approval by the Perth Football League Chief Executive Officer.
- b) The club's liquor licence will be displayed at the bar.
- c) Persons under the age of 18 years are not permitted to be served alcohol.
- d) Only Responsible Serving of Alcohol (RSA) trained members/bar staff will be permitted to serve alcohol, unless an exemption has been approved by DRGL.
- e) The club will discourage excessive or rapid consumption of alcohol.
- f) Alcoholic drinks will be served in standard drink measures.
- g) All drink containers must be served opened.
- h) No packaged alcohol is to be sold over the bar (Club Restricted licence).
- i) The club will display posters on liquor license regulations and education.
- j) The club will display signage outside of the license area and around the ground regarding the illegal consumption of alcohol.

#### **2. Promoting the responsible use of alcohol**

The club will actively demonstrate its commitment and pro-active attitude relating to the responsible use of alcohol through the following: -

- a) Alcohol advertising will only appear at the bar.
- b) The club WILL NOT advertise, promote or serve alcohol at junior events or activities.
- c) The club WILL NOT promote alcohol through 'cheap drink' strategies, such as happy hours.
- d) The club WILL NOT bring alcohol into the ground at which they are guests.
- e) The club will always purchase its alcoholic drinks from the bar at the club who is hosting the match.
- f) The club will ensure all drinks purchased by its players, officials and supporters are consumed within the confines of the host club's licensed area.

### **3. Mandatory NO consumption of alcohol in change rooms and outside of licensed areas**

Due to unsafe health practices and possible contravention of liquor licensing laws, clubs are **NOT** to consume alcohol in change rooms.

In the event that it comes to the notice of either club that alcohol was not purchased from the host club, the most senior club officials from both clubs at the ground will approach the offender and ask them to remove their alcohol. If this request is not followed, then the host club shall call the Police.

The host club shall then detail the matter its Incident Register.

The host club shall lodge a formal complaint to the League's Competition Integrity Officer.

### **4. Official Club Bus Trips**

It is illegal to consume alcohol on or in any transport. As a result, no club is permitted to provide any transport, which includes alcohol consumption.

### **5. Entertainment conditions of liquor license**

- a) Club liquor licenses prohibit 'R' rated or immodest entertainment.
- b) 'Immodest' includes, but not limited, to bare breast and bare buttocks. Therefore, the exposure of breasts and/or buttocks (including by way of see-through material, or G-strings) on a club licensed premise is not permitted.

### **6. Intoxicated patrons**

- a) Alcohol will not be served to any person who is intoxicated.
- b) Servers will follow procedures, provided in their training, for dealing with and refusing alcohol to intoxicated patrons.
- c) Intoxicated patrons will be asked to leave the club.
- d) Intoxicated persons will be refused entry into the club.

### **7. Underage drinking**

- a) Alcohol will not be served to persons under the age of 18 years.
- b) Staff will request proof of age, where appropriate.
- c) Only photographic ID will be accepted.

### **8. Safe Transport**

- a) Bar staff will encourage members and visitors to make alternate safe transport arrangements if they are considered to exceed .05 blood alcohol concentration.
- b) Contact telephone numbers for taxi services will be displayed at the bar.

### **9. Fundraising, Functions and Prizes**

- a) Promotions such as drink promotions, drinking competitions and all-inclusive cover charges should not be conducted on club premises.
- b) The club will limit the number of alcohol or drink vouchers used for player awards.
- c) Prizes for raffles and fundraising will not have an alcohol focus.

### **10. CUB Sponsorship**

All clubs within the League are to abide by the conditions of the CUB sponsorship for beer and cider. This includes clubs operating within sporting associations.

### **11. Food**

The club, wherever possible, will actively promote and sell food whenever alcohol is served.

### **12. Special events**

Clubs are strongly encouraged to provide security staff for larger events and erect signage to restrict the consumption of alcohol outside of the licensed area.

### **13. Protection of Umpires and Opposition Coaching Areas**

The home club is to ensure the visiting club coaching bench is located a considerable distance or is protected from the licensed area and that all players, club officials and umpires leave the playing area without any abusive or threatening comments.

### **14. Bar Management**

- a) A list of all RSA trained club members must always be available during opening hours. The list will also highlight RSA trained committee members.
- b) Non and low alcoholic alternative drinks must always be available.
- c) Tap water will be provided free of charge at the bar.
- d) An incident register will be maintained to record any incidents that may occur in relation to compliance with this policy and the operation of the social rooms bar.
- e) Bar staff will not be intoxicated or drink excessively while serving behind the bar.

### **15. Club Committee Responsibilities**

The presence of club committee members or the approved manager is essential to ensure the operation of the bar and policy compliance. An RSA trained person is required to be present at all club functions when the bar is open. Key responsibilities of the duty committee members are to:

- a) Ensure compliance with this policy.
- b) Meet visiting police, cooperate and assist with any inquiries.
- c) Ensure the admission of members and their guests.
- d) Compliance in respect of persons under 18 years of age on premises.
- e) Ensuring intoxicated people are refused service and are asked to leave the premises.
- f) Ensuring strict compliance with the club policy in accordance with the key provisions of the Liquor Licence.
- g) Recording any incidents in the club Incident Register.

### **16. Non-compliance**

All club committee members will enforce this policy and any non-compliance will be handled according to the following process:

- a) Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with.
- b) Continued non-compliance with the policy should be handled by committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function.

The Chief Executive Officer or Competition Integrity Officer may conduct any investigation into the non-compliance of this policy. Any breaches in this policy may be subject to including but not limited to a fine and/or suspended fine, loss of Premiership Points and/or suspended from participating.

**17. Policy Review**

To ensure this policy continues to be relevant for club operation and that it reflects both community expectations and the provisions of liquor licensing laws.